

Join fellow **PECSH/MNA** Members on  
December 19 for an Informational Picket



On December 19 from 5 PM - 6:30 PM, PECSH/MNA members will hold an informational picket outside of our hospital on Michigan Avenue to draw attention to management's unsafe staffing proposals and attacks to our healthcare.

**What:** Informational picket

**When:** December 19 from 5 PM - 6:30 PM

**Where:** Outside Sparrow Hospital on Michigan Ave

**Wear:** Your PECSH/MNA gear and anything **RED**

**Parking:** SEIU (1026 E Michigan Ave), St. Luke Lutheran Church (122 S Pennsylvania Ave), or Plymouth Congregational Church (125 S Pennsylvania Ave)

This picket is not a strike, and members who are scheduled to work should still report and wear red to and from work that day.

RSVP at [minurses.org/picket](http://minurses.org/picket)

# Bargaining Update

Our focus this week is at the bargaining table, so our update will be short and to the point.

This week, our team of nurses and healthcare professionals met with Sparrow's bargaining team on Monday, Tuesday, Thursday, and Friday. Our team has been working hard towards an agreement that serves the best interests of our patients and our members.

Our PECSH/MNA bargaining team has recently had in depth conversations with management regarding staffing, health insurance, and wages. **The quality of the discussions at the bargaining table improved this week. Now Sparrow's proposals on those issues must also improve if we're going to reach an agreement.** It is our sincere hope that management will agree to a fair contract that puts the safety of patients first prior to the holidays.

**Based off of our membership's feedback from our weekly meetings and bargaining surveys, we believe that our next contract must include:**

1. Significant Improvements in Staffing
2. A Renewed Commitment to Safe Working Conditions
3. Fair Wage Raises
4. Quality and Affordable Health Insurance

If Sparrow does not agree to a contract that addresses these outstanding concerns, we as PECSH/MNA members must show our support for patients and the community by joining the informational picket on Tuesday evening.

**We are committed to negotiating over the weekend if productive talks continue. Your team will continue fighting for a great contract that puts our patients and our members first.**