

PECSH/MNA Files **UNFAIR LABOR PRACTICE** Charge

On Friday PECOSH/MNA filed an unfair labor practice charge against Sparrow Hospital alleging that the Hospital is bargaining in bad faith by failing to provide requested information and sending out updates to employees that contain inaccurate information about bargaining proposals or proposals that were not presented to our bargaining team at the table.

The management team has made several statements to employees about its current financial status which it has been unwilling or unable to back up with proof. The hospital has not provided information, requested by PECOSH/MNA, regarding its claims that it has experienced declining investments or its "Value Transformation Project."

Administrators also seem unwilling to provide information that PECOSH/MNA requested to investigate the possibility of a hospital sale or merger. PECOSH/MNA also requested additional information regarding health insurance and other terms and conditions of employment which have not been provided.

Management continues to send out misleading bargaining updates. Last week, for example, the managers stated that an agreement had been reached stating they would not negotiate directly with members without union representation. While your elected bargaining team has proposed this, the hospital has not yet accepted the proposal at the table. This is just one example, but members are reminded that PECOSH/MNA updates are the most reliable source of information.

The National Labor Relations Board will investigate our complaint and make a determination. It is our commitment to bargain in good faith with administrators to reach an improved contract, which will ensure patient safety and create a better workplace. We hope the hospital will work with us toward that goal.

PECSH/MNA Open Forums

Wednesday 10/11/17

5:30 - 8:30 pm Sparrow Auditorium

Monday 10/16/17

6:00-8:30 am SPB, Room C

3:00-4:00 pm @ St Lawrence Hospital, FMS Conference Room

6:00-8:30 pm @ Sparrow Auditorium

Friday 10/27/17

6:00-8:30 am Room B, SPB

3:00-4:00 pm @ St Lawrence Hospital, Clark Conference Center

5:30-8:30 pm @ Sparrow Auditorium

Questions? Contact the **PECSH/MNA** office at 517-364-5111.

