

Invitation to Managers: **CLEAN** with Us

On Monday, October 2, the bargaining action team delivered an invitation to the nursing administration and management negotiation team asking them to reconsider their position on the extra and unsafe work duties assigned to staff or spend a week cleaning along with their staff. The team delivered the invitation with two buckets autographed by members and full of all the necessary cleaning supplies to tackle the challenge. The text of the invitation read as follows:



Members of PECSH/MNA consistently go above and beyond our job descriptions for our patients. We know and accept that on occasion we may need to assist cleaning a room or taking care of food trays and trash. **However, there is a point at which dividing our attention becomes unreasonable and possibly dangerous for our patients.**



Expecting health care professionals and nurses to regularly perform cleaning tasks on top of their other responsibilities is unacceptable. **An adequate number of Environmental Services (EVS) professionals is necessary to keep our hospital sanitary and safe.**



If the hospital believes that PECSH/MNA members can reasonably perform both their primary duties and those of the cleaning staff, we ask that you and the hospital's bargaining committee demonstrate how this can be done.

Nurses and healthcare professionals invite management's bargaining committee to **perform cleaning tasks**, which are normally assigned to staff on 4 South, for the duration of one week (seven days) during **the week of October 8th** while performing their other responsibilities.



If management feels that they are not up to this challenge, we **strongly urge them to reconsider our proposal for a safe and clean environment at the bargaining table.** Proper cleaning prevents the spread of infection, and it is critical that dedicated EVS professionals focus on this task.

Sincerely,

PECSH/MNA MEMBERS