

NEWS September 14, 2017

Tentative **PECSH/MNA** Bargaining Victories

Your PECSH/MNA bargaining team of health care professionals and nurses continues to negotiate on behalf of our members with hospital management over non-economic issues. Updates from your elected bargaining team will be distributed weekly. Be



Members of your PECSH/MNA Bargaining Team hard at work

skeptical of updates from the management team negotiating against us and our patients. Our final contract could look different, here's an update on our recent proposals:

Member safety: Our proposal that the employer provide employees with a security escort to their car upon request was tentatively agreed upon.

Workplace violence: A PECSH/MNA proposal regarding Workplace Violence in Article 26.8 was tentatively accepted by management. This includes encouragement and assistance to an employee who was a victim of assault and/or threat in reporting the event to police. It also provides the affected employee with the ability to receive counseling at no cost to them.

Privacy and surveillance: Pressure from our union has successfully forced the hospital administration to withdrawal its proposal requiring employees to wear a Real-Time Tracking Device. Sparrow's current proposal is to make this voluntary, but we remain concerned by their desire to collect data and use surveillance on PECSH/MNA members.

PECSH/MNA Has Our Community's Back



You may have noticed some new billboards on Michigan Ave. near our hospital.

As frontline health care professionals and nurses, we are often the last line of defense against the "profits over patients" mentality. We advocate for people who cannot always be advocates for themselves, and it's important that members of our community know that we've got their back as we go through this year's contract negotiations.