



Teresa Miller, RN
Women & Children Services
Grievance/Negotiations Rep, Group 1

Teresa has been a Labor & Delivery nurse for 35 years, first at St Lawrence then merged with Sparrow in 1999. In addition to working full time at Sparrow, coming from a non-union setting it did take a few years to get on board, but once she began to see the benefits, she began to serve as a delegate to MNA house of delegates and a grievance rep for group 1 - Women's Health. Teresa also leads medical mission trips to Nicaragua twice each year. They see hundreds of patients and provide medicine, toothbrushes and reading glasses. Each trip they make a difference in the lives of 400-700 men, women and children. The last 6 years have been fun watching 3 grandkids grow and being an active force in their lives.

Tammy Parsons, RN
Neuro Stepdown
PECSH Treasurer, Grievance/Negotiations
Rep, Group 6

Tammy Parsons has been a registered nurse at Sparrow for 22 years. She continues to work on the Neuro Step-down Unit. She has served on the bargaining team in 2007, 2010 and 2016 and has been a grievance representative for 17 years. Tammy also serves on the PECSH Executive Team as your Treasurer and has been the Staffing Co-chair since 2005. She is currently serving on the MNA Board of Directors (Secretary) and MNA Bylaws Committee.



Katie Pontifex, BS, BSN, RN, CMSRN
Intermediate Care Float
Grievance/Negotiation Rep, Group 4

Katie has been a Registered Nurse since 2008, and beginning work as an RN on the Float Team in 2011. She has worked closely with the float team and administration alike where she has served as the Chair for the Charge RN Development Committee, Float UBC Chair/Co-Chair for the past 5 years, bedside Magnet Representative at the 2015 ANCC Magnet Conference, and Float Team Magnet Champion since 2014. Last year, she was elected by members as Group 4 grievance rep and negotiating team member where she assisted in the successful agreement reached for Article 52: Wages. Katie is also an MNA Delegate and serves as the Vice-Chair for the MNA By-Laws Committee and a member of the MNA Professional Practice Concerns Committee. Having come from a non-union hospital in Illinois, Katie appreciates PECSH/MNA's hard work to provide for safe working conditions and competitive wages for our membership.