

PALS for Sparrow Health System and American Heart Association, and the AHA regional faculty for Michigan. She has over 100 instructors that report to the Sparrow TC who teach 3000+ students yearly. She serves as the PECSH/MNA appointed Chair to the AHSSC, where she was instrumental in the implementation of the lift team, Marianne is passionate about education and safety training, and works to ensure that Sparrow is the safest possible place to work for our members. Marianne is the grievance representative for group 8, on the Board of Trustees for the Sparrow HRA account, and has negotiated the last four contracts.



Carol Kirtland, BS, RN PECSH Grievance Chair Negotiations Team Co-Chair

Carol has been an RN in Lansing community for 32 years. She has been at Sparrow for 19 years, primarily in OB and Women's Health. She serves as the Grievance Chair for PECOSH. She was recently elected by the membership after taking Gail Jehl's role upon her retirement. She has been a Grievance Representative for PECOSH since 2004. She was a member of the Negotiation Team in 2007, 2010, and 2016. Recently, she was also elected as the Co-Chair of the Negotiations team for the 2016 and 2017 contracts. Previously, she has served the PECOSH membership as the Vice President and Secretary. She has served at the state level as an MNA Board of Directors member and serves as an MNA Delegate currently. She is ready for the challenges and rewards that bargaining a new contract will bring. Together we are strong!

Kristin Martin, RN Surgery Grievance/Negotiations Rep, Group 7

Kristin has been with Sparrow Hospital since 2000. She has worked the greater part of her 20 year career in surgery, most recently in the Out-patient Surgery Unit STL Campus. She has worked ICU and med-surg in the past. Working as a nurse at Sparrow in surgery has enabled intimate contact with patients, and satisfied her desire to teach and support them through one of their most challenging and painful life experiences. Throughout her career, Kristin has enjoyed serving on committees such as Staffing & Scheduling, OR efficiency, and UBC. She enjoys working alongside a diverse group of nurses who share her same passion for creating greater success for their organization. Kristin participates with humble pride as a PECOSH/MNA grievance representative and member of the negotiations team. Kristin says that it's been very rewarding to be part of "helping to defend fellow workers and to monitor and enforce our contract."

