

Upcoming **PECSH/MNA** Contract Ratification Meetings



Thanks to the support of PECSH/MNA members and our successful informational picket, your elected bargaining team of nurses and healthcare professionals has reached a tentative agreement with Sparrow management on our new contract.

Contract ratification informational meetings and voting will take place at the following times and locations after the holidays:

January 4, 2017

Main Hospital

SPB Conference Rooms D & E
Auditorium
6:30 am – 8:30 am
1:00 pm – 3:00 pm
6:30 pm – 8:30 pm

St. Lawrence

Clark Conference Center
6:30 am – 8:30 am
6:30 pm – 8:30 pm

January 5, 2017

Main Hospital

Auditorium
6:30 am – 8:30 am
1:00 pm – 3:00 pm
5:30 pm – 7:30 pm

St. Lawrence

Clark Conference Center
6:30 am – 8:30 am
5:30 pm – 7:30 pm

Your elected bargaining team fought hard during negotiations, and because of the solidarity of **PECSH/MNA** members, we made gains in the following areas:

- An increased staffing fine that escalates in units with chronic staffing issues.
- Improved staffing numbers for multiple units, including the ED and RNICU.
- Continued healthcare for part-time members working less than 48 hours in a pay period.
- Maintaining healthcare plan designs with no increase to out of pocket maximums, and only modest adjustments in premium cost-sharing.
- General and progression raises for each year of the contract.
- An increased weekend differential.
- A significant market increase to the Pharmacist wage scale and an increased 7 on/7 off differential.
- Increased campus security with the guaranteed implementation of a visitor identification and management system, and the guarantee of a timely and adequate security response.
- Return of PTO balances to the paycheck.
- Language securing the vested pension benefits for current members and retirees.

This contract is a step forward for our members and our patients. We look forward to providing you more information at our upcoming ratification meetings.